The 6 Types of Working Genius

Certified Facilitator



Create a more engaged and productive team and help individuals feel more confident and fulfilled



About the model

The Working Genius assessment is 20% personality and 80% productivity. This powerful tool identifies six fundamental activities — Wonder, Invention, Discernment, Galvanizing, Enablement, and Tenacity — and provides a framework for how work gets done. We're meant to use these gifts, what we call our geniuses, to contribute to the world around us.



Untap your team's potential

By identifying their working genius, individuals can better understand their strengths and how to apply them in their work. Additionally, understanding the working genius of others can help build stronger teams and improve communication and collaboration. Teams that use this tool tend to find immediate impact on their productivity, morale, and burnout.



Hire a certified facilitator

Our certified facilitator is trained to work with teams of all sizes and industries, making the framework a versatile and effective solution for any workplace. The facilitator will work with you to customize a program tailored to your team's specific needs, providing practical insights and strategies that can be applied immediately in your work environment.

Take the first step toward building a more dynamic, motivated, and successful team. Schedule a session or learn more by calling us at 717-844-5122.

Transform work by helping your team:

- Become more productive and get more done in less time
- Improve dialogue and directives during team meetings
- Clarify which types of work give people joy and energy
- Identify which types of work are draining and difficult
- Alleviate guilt about struggles they have with certain types of work
 - Make quick and concrete adjustments to roles and responsibilities
- ✓ Tap into one another's strengths and avoid one another's weaknesses

